



Lifeguard

The primary responsibility as a lifeguard is to prevent drowning and other injuries from occurring. Lifeguards must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors. This person will need to be able to solve on-the-job issues by utilizing effective critical thinking and decision-making skills and possess the ability to work with diverse populations.

Essential Functions of the Job:

- Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
- Actively always guard and scan the pool area; refrains from socializing while guarding.
- Communicate and enforce all Meadowink pool policies and rules in a personable and professional manner.
- Ability to recognize and respond to emergencies through knowledge and application of lifeguard surveillance and rescue techniques.
- Ability to enforce pool policies while providing a high level of customer service to members.
- Ability to display a positive attitude for all patrons.
- Ability to prioritize tasks, manages their time and balance professional and personal commitments.
- Dress and appearance are consistent with Meadowink standards including wearing your swimsuit, guard shirt, whistle, and tube while on duty.
- Ability to work as a team with other lifeguards, facility staff and management.
- Conduct pool inspections and complete pool chemical logs and report imbalances or concerns to the manager.
- Record daily participation numbers and complete daily cleaning assignments.
- Attend and participate in regular in-service trainings.
- Provide a welcoming environment for all patrons.
- Document any incidents and/or injuries.
- Maintain a clean and tidy workspace.
- All other reasonable assignments given by the management.

Requirements:

- Provide quality and courteous customer service, enthusiastic personality, and professional appearance.
- Current Red Cross Lifeguard Certification Required.
- Current CPR/ First Aid/AED Certifications Required.
- Complies with applicable health, alcoholic beverage, fire, and other local/state laws.
- Computer skills and or ability to use G1 or similar POS system.
- Position will be required to work a varied schedule that may include evenings, nights, and weekends. Reliable and predictable attendance is required.
- Meet or exceed all essential functions of the job, including but not limited to, work performance goals.

Physical Demands:

- Must be able to frequently sit, stand, bend, use hands to finger, handle, or feel; and talk or hear, stoop, kneel, crouch, crawl, and walk.
- Ability to lift 50 lbs., and to lift overhead and push/pull, move lighter objects.
- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing, or walking for various lengths of time.

Work environment:

- Generally, works in an outdoor area; however, the employee is exposed to wet and/or humid conditions, outside weather conditions, hot and cold temperatures days.

Notes: This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. Management reserves the right to change, rescind, add, or delete the functions of this position at any time.